

INCOME	BUDGET 2016	BUDGET 2017
Membership contributions	2 052 190,00	2 194 460,00
Publications	60 400,00	13 700,00
Seminars & Workshops	96 000,00	61 500,00
Miscellaneous	21 000,00	18 000,00
World Wide Academy	80 000,00	80 000,00
Total Income:	2 309 590,00 €	2 367 660,00 € + 3%

EXPENDITURE	BUDGET 2016	BUDGET 2017
PERSONNEL COSTS		
Salaries & consultants fees	703 000,00	880 000,00
Taxes & social security charges	327 000,00	428 400,00
Staff saving scheme	26 000,00	29 000,00
Other costs (training...)	13 500,00	12 700,00
Total	1 069 500,00 €	1 350 100,00 €
OPERATING COSTS		
Running expenses	324 550,00	258 150,00
Contingencies (legal advice...)	30 000,00	30 000,00
Rental costs for corporate flats	108 300,00	110 000,00
Car expenses	14 500,00	15 500,00
Building costs	77 000,00	89 000,00
Workshops & meetings	86 000,00	96 000,00
Symposium / Diplomatic conferences	5 000,00	45 000,00
Publications	62 500,00	39 000,00
Travel costs - Missions	170 000,00	160 000,00
Total	877 850,00 €	842 650,00 €
INVESTMENT COSTS		
IT equipment, software & Web development	65 000,00	28 000,00
Furniture & other equipment	85 000,00	110 000,00
Total	150 000,00 €	138 000,00 €
Total Expenses	2 097 350,00 €	2 330 750,00 € + 11%

Income against expenditure	212 240,00 €	36 910,00 €
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